

Women in Leadership: A Complicated Census

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December 28, 2012

The American Lawyer

[http://www.americanlawyer.com/PubArticleTAL.jsp?id=1202583331287&Women in Leadership A Complicated Census=&et=editorial&bu=Am%20Law%20Daily%20Lit%20Daily%20Headlines&cn=ALDHeds20130107&src=EMC-Email&pt=Am%20Law%20Daily%20Headlines&kw=Women%20in%20Leadership%3A%20A%20Complicated%20Census&slret urn=20130007134453](http://www.americanlawyer.com/PubArticleTAL.jsp?id=1202583331287&Women%20in%20Leadership%20A%20Complicated%20Census=&et=editorial&bu=Am%20Law%20Daily%20Lit%20Daily%20Headlines&cn=ALDHeds20130107&src=EMC-Email&pt=Am%20Law%20Daily%20Headlines&kw=Women%20in%20Leadership%3A%20A%20Complicated%20Census&slret urn=20130007134453)

This study investigates the number of women in top leadership roles among The Am Law 100 by tracking female leaders serving as managing partners or firm chairs, as members of the firm's primary governance and compensation committees, as practice group leaders, and as office leaders. Among the 93 respondents, Fulbright & Jaworski, Reed Smith, and Shook, Hardy & Bacon had female partners who represented more than a third, or even half, of a governing or compensation committee. But for most of the rest, the numbers of women leaders were much lower.

Catalyst Census: Fortune 500 Women Board Directors

2012

Catalyst

<http://www.catalyst.org/knowledge/2012-catalyst-census-fortune-500-women-board-directors>

The 2012 Catalyst Census of the Fortune 500 Women Board of Directors tracks women's advancement into leadership positions and highlights the gender diversity gap. The Census of Fortune 500 Women Board of Directors tracks women's share of all board seats and positions of board leadership, the representation of female minority directors, companies with 0 percent, 25 percent or more, and 40 percent or more women directors, and companies with zero to three or more female minority directors. The 2012 census found that women held 16.6 percent of board

seats at Fortune 500 companies in 2012 and that in both 2011 and 2012, less than one-fifth of companies had 25 percent or more women directors, while one-tenth had no women on their boards. Female minority women were also reported to hold only 3.3 percent of all board seats in 2012.

Catalyst Census: Fortune 500 Women Executive Officers and Top Earners

2012

Catalyst

<http://www.catalyst.org/knowledge/2012-catalyst-census-fortune-500-women-executive-officers-and-top-earners>

The 2012 Catalyst Census of Fortune 500 Women Executive Officers and Top Earners tracks women's advancement into leadership positions and highlights the gender diversity gap. The Census of Fortune 500 Women Executive Officers and Top Earners tracks women's share of all Executive Officer and top earner positions and companies with 0 percent, 25 percent or more, and 40 percent or more women Executive Officers. The census reported that women held 14.3 percent of Executive Officer positions at Fortune 500 companies and 8.1 percent of Executive Officer top earner positions in 2012. The census also reported that one-fifth of companies had 25 percent or more women Executive Officers and more than one-quarter of companies had no women Executive Officers in 2012.

Representation of Women Among Associates Continues to Fall, Even as Minority Associates Make Gains

December 13, 2012

NALP (The Association for Legal Career Professionals)

<http://www.nalp.org/2012lawfirmdiversity>

The NALP report on the progress of female associates at law firms shows that female associates continue to regain some but not all of the ground lost when diversity figures fell in 2010. While the overall representation of minorities has increased (12.70 percent in 2011 to 12.91 percent in 2012), the overall representation of minority female attorneys increased by only a very small amount from 32.61 percent in 2011 to 32.67 percent in 2012, and all of this gain is as a result of the increase in women among the

partnership ranks. The percentage of female partners increased from 19.54 percent in 2011 to 19.91 percent in 2012. In 2012, the percentage of minority partners in law firms increased by a small amount from 6.56 percent in 2011 to 6.71 percent in 2012. The percentage of female associates has however slightly declined for the third year in a row from 45.66 percent in 2009 and 45.05 percent in 2012. The percentage of minorities attorneys at law firms increased from 12.70 percent in 2011 to 12.91 percent in 2012. Female minorities however only account for 6.32 percent of lawyers at law firms, up from 6.23% in 2011, and returning to a level comparable to the 6.33% figure for 2009.