

Talent Advisory Board - Research Summary – February 7, 2013
Legal Industry Diversity Reports

The Demographics of Equity - An Update

NALP Bulletin, February 2013

http://www.nalp.org/demographics_of_equity_update

This NALP study compares demographic data between equity and non-equity partners through the NALP Directory of Legal Employers. The results reveal that equity partners are disproportionately white men, especially at multi-tier firms. Among the 20% of all partners that are women, 46% of women partners are equity partners. Among the 7% of all partners that are minority lawyers, 47% of minority partners are equity partners. Nearly 5% of all equity partners are minority, and over 15% of all equity partners are women.

LGBT Representation Up in 2012

NALP Bulletin, January 2013

http://www.nalp.org/lgbt_representation_up_in_2012

From the NALP Directory of Legal Employers, the overall percentage of openly gay, lesbian, bisexual, and transgender (LGBT) lawyers reported increased from 1.88% to 2.07% from 2011 to 2012. LGBT lawyers are better represented among associates, at large law firms, and at the nation's largest firms. However, about 60% of the reported LGBT lawyers are accounted by only the cities of New York City, Washington DC, Los Angeles, and San Francisco. Industry data is still not robust due to self-identification and other reporting challenges.