

Defining Success: 2013 Global Research Results

March 8, 2013

Accenture

<http://www.accenture.com/SiteCollectionDocuments/PDF/Accenture-IWD-2013-Research-Deck-022013.pdf>

Accenture's annual Defining Success study investigates how to achieve work-life balance. Of the 4,100 business executives from medium to large organizations surveyed, more than two-thirds of female professionals globally believe they can achieve both work and non-work life satisfaction. However, 50 percent of both women and men said they cannot attain both at the same time. The Accenture research delves into topics including job satisfaction, rewarding workplaces, tenure, pay raises, vacation and work, reasons for leaving, and job search to better define success in the workplace.

Rate of Part-Time Work Among Lawyers Unchanged in 2012 – Most Working Part-time Continue to Be Women

February 21, 2013

NALP

http://www.nalp.org/part-time_feb2013

A 2012 report by NALP notes that the number of lawyers working part-time remained unchanged since last year. In both 2011 and 2012, 6.2% of lawyers were working part-time, with women representing 70% of that group. According to the Bureau of Labor Statistics, about 13.7% of employed individuals in 2012 worked part-time, and 13.1% of those employed in professional specialties (e.g. architects, engineers, lawyers, and physicians) worked part-time. The growth rate of part-time work among law-firm partners has increased from 1.2% in 1994 to 3.5% in 2012. At the same time, the proportion of male partners working part-time has increased over time. The proportion of part-time partners that were women dropped from 72% in 2006 to 65% in 2012.

Financial Post 500 Women Senior Officers and Top Earners

February 19, 2013

Catalyst

<http://www.catalyst.org/knowledge/2012-catalyst-census-financial-post-500-women-senior-officers-and-top-earners>

The 2012 Catalyst Census: Financial Post 500 Women Senior Officers and Top Earners tracks the representation of women in senior officer positions by company type and top earner positions. In 2012, 18 percent of senior officer positions were held by women, but one-third of companies surveyed have zero women senior officers.

Key Characteristics of Prominent Shareholder-Sponsored Proposals on Environmental and Social Topics, 2005-2011

February 2013

IRRC Institute

<http://irrcinstitute.org/pdf/FINAL-Ernst-Report-Feb-2013.pdf>

This study from the Investor Responsibility Research Center (IRRC) Institute tracks shareholder proposals on environmental and social (E+S) topics from 2005-2011. The results show increased investor support for E+S shareholder-sponsored proposals, with topics such as corporate political spending, environmental sustainability, and equal employment opportunity and diversity among the most supported.