

Survey: New Partners Feel Well-Prepped and Well-Paid

November 4, 2013

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The American Lawyer

<http://www.americanlawyer.com/PubArticleTAL.jsp?id=1202624512712&back=law>

The American Lawyer published the results of its 2013 New Partners Survey in November. The survey included 469 respondents who began working as partners in Am Law 200 firms in the years 2010-2013. Two thirds of those surveyed were men. The survey found significant differences between men and women. The path to partnership was longer for women - 66% of female respondents reported making partner within a decade compared to 80% percent of male respondents. Seventy eight percent of women reported feeling adequately prepared for the job as opposed to 90% of men. A third of women expect to be a rainmaker compared to half of men and 83% of women reported being asked to lead a team on a matter compared to 93% of men. In addition, 30% of the 115 new female partners who said they were not satisfied with some aspect of partnership attributed it to gender bias and 28% cited cronyism. Most of the 193 men who were not satisfied with some aspect of partnership stated that it was not due to a bias issue.

MCCA's 14th Annual General Counsel Survey

September/October 2013

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<http://content.yudu.com/A2cmbh/DivTheBarSepOct2013/resources/18.htm>

The Minority Corporate Counsel Association published the results of its 14th annual general counsel survey. In 2013, the number of women general counsels decreased from 108 in the previous year to 105; however, the number of women in historically male-dominated industries is increasing. This year, for example, 42% of general counsel in aerospace and defense firms are women. Of the 48 minority general counsels of Fortune 500 companies, 25 are African Americans, 13 are Asian Americans, and 10 are Hispanics. The representation of Asian American women in general counsel positions is nearly non-existent. This year only two women of Asian descent held in-house general counsel positions at Fortune 500 firms.

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